

**Towson Unitarian Universalist Church
Board of Trustees
August 2023 Retreat**

Date/Time:	August 19, 2023
Meeting:	Annual Retreat
Participants:	Patty Barry, Andrew Hager, Tricia Lott, Larry Magder, Michael Magrogen, Rev. Clare Petersberger, Susan Riggs
Absent:	SarahRuth Davis, Ellie Hughes, Tracy Meyers-Preston
Guests:	
Location:	TUUC
Next meeting:	Wednesday, September 20 at 7:30 pm

Pre-meeting Action Items:

Activity	Owner	Target Date
These action items are to be completed before the meeting. Often, they are related to consent agenda items, which are items for which there is no discussion unless a member has a question concerning them.		
Read and provide revisions of minutes from the previous Board meeting.	All	8/19
Read reports.	All	8/19

Scheduled Agenda:

Chalice Lighting	Rev. Clare Petersberger
Go-Around Question	Andrew Hager
Consent Agenda	Owner
Approve minutes from June Board Meeting	Patty Barry
Accept Treasurer's Reports	Larry Magder

Discussion Agenda	
Read Aloud Board Covenant The Board	Andrew Hager
<p>Carpet Replacement</p> <p>Put in 22 years ago, the 15-year carpet is well beyond its expected life. The A-team is getting multiple quotes, and it will come down to cost and timing. They are looking at bids both for for rooms 1 - 3 only and rooms 1 - 5 including the nursery (11-14k)</p> <p>Members of the Board recognized the need for flooring replacement but also do not want to deplete the building fund. The Building fund stands at about 23,000. Some of this money has already been earmarked for AV needs.</p> <p>The Board looked at options. One is to use funds from the reserve fund, but there is a need to be able to cover three months of payroll/expenses. The Board could change the threshold of reserves,</p> <p>Another option is to run a deficit for the year. Right now the budget is balanced.</p> <p>A third option is to ask the Congregation to borrow from the Endowment Fund, which may not be a good precedent and is not without difficulty.</p> <p>There is also the possibility of replacing some and steam cleaning the other half.</p> <p>There will be an A-team meeting Tuesday. Board will be asked to vote. Possibility of a short Zoom meeting to discuss, as needed.</p> <p>Note: the Board later approved the expenditure.</p>	
<p>Governance Policy</p> <p>The Board took some time to review our governance policies and the various groups and stakeholders.</p> <p>Governance involves how we organize ourselves in community..</p> <p>Accountability</p> <p>The members of the congregation vote for the Board of Trustees at the annual meeting, and the Board is accountable to the Congregation.</p>	Rev. Clare Petersberger

<p>Discussion Agenda</p>	
<p>The Board looks at the big picture and performs an oversight function. The Board makes major congregational decisions and has three foci: fiduciary, strategic, and generative. In this role, the Board develops goals and planning documents.</p> <p>The Ministry produces action, and includes the Minister, staff, and congregation.</p> <p>Managing/Administration, day to day, falls to the A Team. Board can direct the A-team to develop policies, but mostly the A-team deals with implementation.</p> <p>The Program Council, convened by the President-elect, creates effective programs.</p> <p>Discernment and strategy are in a zone between the A-team and the Board, working together.</p>	
<p>Appointments to Committees/chairs</p> <p>Tracey Myers-Preston was approved unanimously as Chair of the Membership Committee.</p>	<p>Andrew Hager</p>
<p>Open Questions & Vision of Ministry</p> <p>The Board discussed the questions and visions for the year. Andrew and Ellie wil take these beginning ideas, and the Board will finalize these at the September Board meeting.</p>	<p>Andrew Hager</p>
<p>Board Goals</p> <p>The Board discussed the Board goals for the year. Andrew and Ellie wil take these beginning ideas, and the Board will finalize these at the September Board meeting.</p>	<p>Andrew Hager</p>

Having no further business before it, the meeting adjourned at 3:08